



monmouthshire
sir fynwy

Integrated Impact Assessment Document

(Incorporating Equalities, Future Generations, Welsh Language and Socio-Economic Duty)

Name of the Officer completing the evaluation Colette Bosley E-mail: colettebosley@monmouthshire.gov.uk	Please give a brief description of the aims of the proposal To seek Cabinet approval for the allocation of Section 106 offsite recreation funding received from the Church Road and Crick Road developments in Caldicot and Portskewett, towards projects identified as named beneficiaries within these agreements.
Name of Service area Green Infrastructure	Date 22/12/2025

1. **Are your proposals going to affect any people or groups of people with protected characteristics?** Please explain the impact, the evidence you have used and any action you are taking below.

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Age	The scheme when complete will create a multi-user route which provides access for all ages and abilities, including older residents. The route will offer opportunities for everyone to improve their health and wellbeing and be less reliant on motor vehicles.	When the route is complete - there will be no direct negative impacts as the proposal will open up the route to all ages.	The route when complete will comply with current access quality standards.

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Disability	<p>The scheme when complete aims to create a route which is accessible and appealing to all, including those with disabilities so that they can benefit from the opportunity to improve their health and wellbeing and be less reliant on motor vehicles.</p> <p>The scheme will also create better links between communities helping to tackle feelings of isolation and improve access to key services, employment and education.</p>	When the route is complete - there will be no direct negative impacts as the proposal will open up the route to all ages.	The route when complete will comply with current access quality standards.
Gender reassignment	No impact	No impact	No impact
Marriage or civil partnership	No impact	No impact	No impact

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Pregnancy or maternity	The scheme when complete aims to create a route which is accessible and appealing to all, including those with disabilities so that they can benefit from the opportunity to improve their health and wellbeing and be less reliant on motor vehicles. The scheme will also create better links between communities helping to tackle feelings of isolation and improve access to key services, employment and education.	When the route is complete - there will be no direct negative impacts as the proposal will open up the route to all ages.	This enhanced multi-user route when complete will encourage those residents that are pregnant or with young children to engage with the wider community, to try new activities and raise their general levels of fitness and wellbeing while enjoying green space.
Race	No impact	No impact	No impact
Religion or Belief	No impact	No impact	No impact
Sex	No impact	No impact	No impact
Sexual Orientation	No impact	No impact	No impact

2. The Socio-economic Duty and Social Justice

The Socio-economic Duty requires public bodies to have due regard to the need to reduce inequalities of outcome which result from socio-economic disadvantage when taking key decisions This duty aligns with our commitment as an authority to Social Justice.

	Describe any positive impacts your proposal has in respect of people suffering socio economic disadvantage	Describe any negative impacts your proposal has in respect of people suffering socio economic disadvantage.	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Socio-economic Duty and Social Justice	<p>Caldicot and its surrounding areas has pockets of social deprivation. The Caldicot Multi-user route (MUR) & Caldicot Links (Greenway) route will cross 3 settlements areas including LSOA Caldicot Castle 1 which has been identified in the most recent WIMD as being in the lowest 10-20% for Access to Services in the region.</p> <p>This proposal is part of a wider network of integrated paths and routes that will open up opportunities for those on low incomes to access key services and facilities including leisure, education and employment without the need for a motor vehicle. It will also offer opportunities for improving health and wellbeing at no additional cost.</p>	<p>When the route is complete - there will be no direct negative impacts as the proposal will open up the route to all ages.</p>	<p>When complete the enhanced route will offer new opportunities for those socially disadvantaged residents that wish to engage with the wider community and raise their general levels of fitness and activity.</p> <p>The proposal forms part of a number of new economic opportunities in the Severnside area which aims to invest in infrastructure and raise quality of life.</p>

3. Policy making and the Welsh language.

How does your proposal impact on the following aspects of the Council's Welsh Language Standards:	Describe the positive impacts of this proposal	Describe the negative impacts of this proposal	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts
Policy Making Effects on the use of the Welsh language, Promoting Welsh language Treating the Welsh language no less favourably	Welsh language will be used across signage, interpretation and information on the project which will help to encourage greater use and learning of the language.	There will be no direct negative impacts as the project will support use of the Welsh language at every opportunity.	Monitor useage
Operational Recruitment & Training of workforce	Welsh language will be used in all recruitment opportunities.	There will be no direct negative impacts as the project will support use of the Welsh language at every opportunity.	Monitoring to assess impacts
Service delivery Use of Welsh language in service delivery Promoting use of the language	Welsh language will be used across signage, interpretation and information on the project which will help to encourage greater use and learning of the language.	There will be no direct negative impacts as the project will support use of the Welsh language at every opportunity.	Monitoring to assess impacts



4. Does your proposal deliver any of the well-being goals below? Please explain the impact (positive and negative) you expect, together with suggestions of how to mitigate negative impacts or better contribute to the goal. There's no need to put something in every box if it is not relevant!



Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
<p>A prosperous Wales Efficient use of resources, skilled, educated people, generates wealth, provides jobs</p>	<p>As part of Cardiff Capital Region's Regeneration Plan, MCC has adopted a strategic decision to unlock new economic opportunities in the south east Severnside area, being the largest area of urban population (c 20,000), with specific emphasis being placed on Caldicot as a priority area for our region.</p> <p>Accessible landscapes help inward investment, which in turn support sustainable prosperous communities. Every £1 of public spend on green spaces levers in £4.20 of private sector investment.</p> <p>This proposal will strengthen connectivity enabling people and businesses and communities to become better engaged, supporting the perception of Caldicot as a vibrant place to live, work and visit.</p>	<p>The positive impacts will be increased by the route's links to the local PROW network and the National Wales Coast Path which both provide local economic opportunities and improve the region's walking and green tourism products.</p>
<p>A resilient Wales Maintain and enhance biodiversity and land, river and coastal ecosystems that support resilience and can adapt to change (e.g. climate change)</p>	<p>The proposal offers an opportunity for us to better understand and manage our green assets. A programme for carbon capture will be supported by strategic tree and habitat management helping to increase the areas resilience to change. We recognize that there may be concerns around the potential negative impacts of construction and increased use of the route. We have identified mitigations which are explained in the following box.</p>	<p>Ecological Impact surveys and secondary species/habitat surveys have identified potential impacts. Mitigation has been incorporated into GA drawings and landscape plans with supporting Green Infrastructure Management Plans.</p>
<p>A healthier Wales People's physical and mental wellbeing is maximized and health impacts are understood</p>	<p>Well connected accessible communities and green spaces are essential components in supporting</p>	


Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
	<p>healthy lifestyles and have an important role in improving wellbeing and mental health.</p> <p>The multi-user, accessible route will allow residents to get involved in sport/leisure activities of their choice at low cost, in a green space and within easy reach of their homes, helping to improve both physical and mental health.</p>	
<p>A Wales of cohesive communities Communities are attractive, viable, safe and well connected</p>	<p>Accessible local landscapes are important to place-making in both urban and rural communities. They contribute to the health, social and economic well-being of individuals and communities and create places that people want to live in.</p> <p>The route will create stronger and safer links for locals and visitors travelling to and from communities to the Caldicot town centre, local schools and key GI assets including Caldicot Castle and Country Park. There will also be opportunities for volunteer engagement.</p> <p>The proposal fits with the wider strategic developments within Caldicot town to ensure the town is coherently designed and developed from a place based perspective.</p>	
<p>A globally responsible Wales</p>	<p>There is growing evidence that Green Infrastructure solutions, such as improved access and enjoyment through key Green corridors, help us to address</p>	<p>Wherever feasible we will recycle existing materials or source them sustainably.</p>

Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
Taking account of impact on global well-being when considering local social, economic and environmental wellbeing	<p>global issues such as climate change in a sustainable way.</p> <p>The proposal will help address flooding, carbon emissions and air pollution through the sustainable management of trees and scrub to absorb heavy rainfall, and provide clean air solutions, helping to save energy. Crucially the route will provide an opportunity for residents to be less reliant on motor vehicles.</p> <p>We recognize that there may be concerns around the potential negative impacts of construction of the route. We have identified mitigations which are explained in the following box.</p>	<p>A CEMP has been produced for the Links to mitigate any impacts as part of the construction period. Similarly a CEMP is being prepared for the MUR.</p> <p>The General Arrangement and Landscape plans have sought to reflect mitigation to address issues raised by all consultees through the planning, SAB and key stakeholders in scheme development. We will continue to ensure all these views are incorporated in scheme design and construction.</p>
<p>A Wales of vibrant culture and thriving Welsh language</p> <p>Culture, heritage and Welsh language are promoted and protected. People are encouraged to do sport, art and recreation</p>	<p>Accessible landscapes help us to better understand our natural and social heritage.</p> <p>Monmouthshire's landscape is one of its most important assets both socially and economically. The perception of Caldicot and its surrounding settlements as a thriving place to live, work and visit will be strengthened by improving the green connections between settlements and enabling people to better access and connect with their historic and natural environment.</p>	<p>Welsh language will be used across signage, interpretation and information on the project and in all consultation as part of the Stakeholder Engagement process.</p> <p>The multi-user, accessible routes will encourage residents to get involved in sport/leisure activities of their choice at low cost and within easy reach of their homes.</p> <p>The route will also provide a connection to the Living Levels Landscape Partnership project and enable residents and visitors to access the Wales Coast Path and wider Gwent Levels Landscape of Outstanding Historic Interest.</p>
<p>A more equal Wales</p> <p>People can fulfil their potential no matter what their background or circumstances</p>	<p>The route will be accessible to all ages and abilities from the community, supporting them to fulfil their potential in health and wellbeing as well as improving opportunities to access services, facilities and employment irrespective of their circumstances.</p>	<p>When complete - We will continue to ensure the routes meet AT standards for access.</p>

5. How has your proposal embedded and prioritised the sustainable governance principles in its development?

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
 <p>Balancing short term need with long term and planning for the future</p> <p>Long Term</p>	<p>This proposal is part of a 10-year plan for Caldicot that is about repurposing and reinvesting in a town that has faced change in recent years.</p> <p>Due to its location near to the second severn crossings there is a need to manage housing growth and demand and reduce car borne journeys through an environment that is based on connected streets and assets.</p> <p>The proposal fits with the wider strategic developments within Caldicot town to ensure the town is coherently designed and developed from a place based perspective.</p> <p>As part of Cardiff Capital Region's Regeneration Plan, MCC has adopted a strategic decision to unlock new economic opportunities in the south east Severnside area, being the largest area of urban population (c 20,000), with specific emphasis being placed on Caldicot as a priority area for our region.</p>	
 <p>Working together with other partners to deliver objectives</p> <p>Collaboration</p>	<p>We have undertaken community engagement and consultation with stakeholders.</p> <p>The proposals form part of a wider partnership model in Caldicot that the County Council facilitates.</p>	<p>Continuation of stakeholder and partnership meetings will happen during the project development and delivery to ensure members and the public have a say in the development of the proposals, the potential impacts and mitigation.</p>

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
 <p>Involving those with an interest and seeking their views</p>	<p>Community engagement has been undertaken at key sections of the route e.g. Caldicot and Caerwent – in particular with those communities that may be affected by the construction of the route.</p>	<p>We will continue liaison with residents as the project moves from a proposal to delivery and aim to mitigate their concerns as best as we can.</p> <p>A Construction Design and Management Plan has been developed for the Links and is being developed for the MUR to address sensitive issues – E.g. Noise generation from the contractor will be monitored to ensure it keeps within the decibel threshold levels.</p>
 <p>Putting resources into preventing problems occurring or getting worse</p>	<p>This proposal will contribute to MCC's commitment to making our communities age-friendly and resilient to future demographic changes. By increasing access to physical activity and green spaces it will also contribute to improving the physical and mental health of these communities.</p>	

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
 <p>Considering impact on all wellbeing goals together and on other bodies</p>	<p>The Caldicot MUR and Caldicot Links routes collectively will link to the National Cycle Network (NCN) Route 4 – the Celtic Trail – at the northern end and the PROW network and onto the Wales Coast Path at the southern end. It provides an opportunity to create a significant linked and connected route between the multiple communities of: Portskewett, Caldicot and Caerwent as well as the consented housing site currently due to start and under construction at Crick Road Caldicot and Sudbrook Paper Mill.</p> <p>The proposal will also provide a strategic connection which compliments the Living Levels Landscape Partnership project and enable residents and visitors to access the Wales Coast Path and wider Gwent Levels Landscape of Outstanding Historic Interest.</p>	

6. Council has agreed the need to consider the impact its decisions has on the following important responsibilities: Corporate Parenting and Safeguarding. Are your proposals going to affect any of these responsibilities?

	Describe any positive impacts your proposal has	Describe any negative impacts your proposal has	What will you do/ have you done to mitigate any negative impacts or better contribute to positive impacts?
Safeguarding	Not applicable	Not applicable	Not applicable
Corporate Parenting	Not applicable	Not applicable	Not applicable

7. What evidence and data has informed the development of your proposal?

See Cabinet report and supporting appendix

8. SUMMARY: As a result of completing this form, what are the main positive and negative impacts of your proposal, how have they informed/changed the development of the proposal so far and what will you be doing in future?

Positives:

The Caldicot Greenway/MUR when complete will be a multi-user route, designed to be accessible and appealing to all ages and abilities to use to increase their levels of health and wellbeing. It will also provide links between communities helping to build stronger connections.

Negatives:

Completion of the route as a fully accessible route may be delayed by reduced funding.

We understand that there may be concerns around the potential negative impact on the environment and the surrounding community from construction of the MUR but this will be mitigated through careful design and planning as detailed above.

9. ACTIONS: As a result of completing this form are there any further actions you will be undertaking? Please detail them below, if applicable.

What are you going to do	When are you going to do it?	Who is responsible
Appointment of consultants and delivery of construction project with secured grant funding	Feb/March	GI Project team Lead

10. VERSION CONTROL: The Equality and Future Generations Evaluation should be used at the earliest stage, such as informally within your service, and then further developed throughout the decision making process. It is important to keep a record of this process to demonstrate how you have considered and built in equality and future generations considerations wherever possible.

Version No.	Decision making stage	Date considered	Brief description of any amendments made following consideration
1	Cabinet	5/5/24	See attached
2	Cabinet	21/1/26	Awaiting decision